

Responsible Minerals and Ethical Sourcing Policy

1. Purpose:

Electronics and industrial products contain various minerals and metals that are sourced globally. Some of these materials are associated with environmental, social, and governance (ESG) risks, including human rights abuses, forced labour, and child labour. This policy defines our commitment to responsible sourcing of minerals and establishes expectations for our supply chain.

2. Scope:

This policy applies to all Trumeter products and covers:

2.1 Conflict Minerals (CMRT Scope)

- Tin (Sn)
- Tantalum (Ta)
- Tungsten (W)
- Gold (Au)

2.2 Extended Minerals (EMRT Scope)

- Cobalt
- Lithium
- Mica
- Nickel
- Natural Graphite
- Copper

2.3 Additional Minerals (AMRT Scope)

- Aluminium
- Chromium
- Magnesium
- Manganese
- Lead
- Zinc
- Palladium

3. Regulatory and Industry Alignment:

We support and align with the following frameworks:

- Dodd-Frank Wall Street Reform and Consumer Protection Act (Section 1502)
- OECD Due Diligence Guidance for Responsible Supply Chains of Minerals
- Responsible Minerals Initiative (RMI) reporting frameworks (CMRT, EMRT, AMRT)

While we may not be directly subject to all these regulatory requirements, we fully support their aims and objectives and voluntarily implement appropriate due diligence practices.

4. Company Commitment:

We are committed to:

1. Avoiding sourcing minerals that directly or indirectly finance armed conflict
2. Preventing and mitigating risks of human rights abuses, including forced labour and child labour, within our supply chain
3. Supporting responsible sourcing practices across all relevant mineral categories
4. Conducting risk-based due diligence within our supply chain
5. Promoting transparency and traceability of mineral origins
6. Continuously improving our responsible sourcing programme

5. Supplier Expectations:

We require our suppliers to:

1. Adopt policies consistent with responsible mineral sourcing principles, including prohibition of child labour and forced labour
2. Implement due diligence processes aligned with OECD guidance
3. Provide accurate and complete mineral reporting using:
 - CMRT
 - EMRT
 - AMRT
4. Identify smelters and refiners within their supply chains where possible
5. Source, where feasible, from smelters and refiners validated as conformant by recognised programmes such as the Responsible Minerals Assurance Process (RMAP), or equivalent.
6. Cascade these requirements to their own suppliers
7. Promptly address any identified risks and implement corrective actions when required

6. Due Diligence Approach:

We apply a proactive, risk-based approach aligned with the OECD 5-step framework, including:

- Systematic supplier engagement and data collection
- Active collection and review of CMRT, EMRT, and AMRT declarations
- Identification and assessment of high-risk supply chains and materials
- Escalation, mitigation, and corrective action tracking
- Ongoing monitoring and periodic reassessment of supply chain risks

7. Continuous Improvement:

We will periodically review and update this policy to reflect:

- Changes in regulatory requirements
- Customer expectations
- Industry best practices



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Chief Executive Officer

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